

Job Posting – Summer Student Position ***JUNIOR CONSERVATIONIST***

Job Posted: April 14, 2026

The Ausable Bayfield Conservation Authority (ABCA) is accepting applications for a **Junior Conservationist**. This is an **8-week summer student position (July and August)** funded by Ausable Bayfield Conservation Foundation.

The position is designed for a senior secondary school or first year college/university student to gain experience in various roles and departments within the ABCA to see if this is a career path for you. The Junior Conservationist will work with an energetic team of dedicated conservation professionals.

Qualifications

- The candidate must live within one of the Ausable Bayfield Conservation Authority watershed municipalities: Adelaide Metcalfe, Bluewater, Central Huron, Huron East, Lambton Shores, Lucan Biddulph, Middlesex Centre, North Middlesex, Perth South, South Huron, Warwick, West Perth.
- Working towards a secondary school diploma or degree/diploma from accredited university/college.
- Interest in pursuing a career in environmental resource management.
- Attained secondary school courses in science and geography.
- Ability to work outdoors and in adverse environmental conditions.
- Knowledge of and ability to use computer with Microsoft Office, Edge, Outlook.
- Team player with good organization, interpersonal, oral, and written communication skills
- Valid Ontario Driver's Licence.
- Transportation to the ABCA Administration Centre, 71108 Morrison Line, 2 km east of Exeter.

Duties may include working with ABCA staff to complete the following:

- Assisting the Conservation Educators with preparation and delivery of Nature Day Camps throughout the summer as needed (for youth aged 5-12).
- Assisting in water quality sampling and species-at-risk monitoring.
- Maintenance and clean-up at conservation areas, commemorative woods, and nature trails.
- Assisting in forestry and wetland evaluation field work on ABCA and private landowner properties.
- Computer data entry and spreadsheets.
- Other reasonable tasks assigned by ABCA staff in various departments.

Remuneration: \$17.60 per hour (minimum wage)

Hours: 35 hours per week with possibility of some evenings and weekends

Please provide your résumé and cover letter by mail or email clearly marked *Junior Conservationist*

by Friday, May 8, 2026 at 4 p.m. local time to:

Abigail Gutteridge, Corporate Services Coordinator

Ausable Bayfield Conservation Authority

71108 Morrison Line, RR 3 Exeter, ON N0M 1S5

Email: agutteridge@abca.ca or info@abca.ca

Applicants will be contacted only if an interview is required. The Ausable Bayfield Conservation Authority is an equal-opportunity employer, which delivers a wide array of environmental services for 12 watershed municipalities and the general public. Ausable Bayfield Conservation Authority welcomes and encourages applications from people with disabilities. Upon request, applicants will be notified of accessibility accommodations and assistive devices.